Matas Group - VP Enterprise Architecture

Deliver the enterprise architecture that enables our Nordic transformation

As VP Enterprise Architecture, you will play a critical role in delivering Matas Group's transformation by ensuring that our technology landscape can support where the business is heading. You will set the architectural direction for the Group, turn transformation priorities into concrete technology choices and roadmaps, and create the guardrails that enable us to transform with greater speed, scalability and coherence.

Turn our transformation ambitions into architectural direction

Reporting to the EVP Digital, Tech & AI Transformation, you will lead a team of 5 FTE and own Enterprise Architecture across the Group. Working at the intersection of strategy, transformation, and technology, your key mandate is to ensure that architecture actively enables the transformation of our business.

You will create a coherent view of how our technology landscape needs to evolve, translate this into actionable target architectures and roadmaps, and ensure that strategic technology decisions support both transformation priorities and our long-term ambitions.

A key part of your role will be connecting business and technology across all levels of the organisation. You must be equally comfortable discussing architecture and technical trade-offs with Solution Architects as you are translating their implications into clear choices for C-level executives. Your ability to create alignment and turn complex technology questions into decisions and action will be critical.

Your key responsibilities will include:

- **Enable our Nordic transformation through architecture**, ensuring that strategic business priorities translate into the capabilities, platforms, and architectural changes needed to deliver them.
- **Shape an AI-ready enterprise architecture**, ensuring that our platforms, integration landscape and technology standards enable scalable adoption of AI and emerging technologies across the Group.
- **Translate strategy into executable technology roadmaps**, creating clarity on required changes, dependencies, sequencing and investments.
- **Drive architectural simplification and modernisation**, reducing unnecessary complexity and creating a more scalable, resilient and transformation-ready technology landscape.
- **Establish clear architecture governance and guardrails** that protect long-term architectural integrity while enabling teams to move faster.
- **Advise senior leadership on technology choices**, translating technical complexity into clear business implications, trade-offs and recommendations.
- **Connect architecture across domains and platforms**, ensuring that transformation initiatives and technology solutions form part of a coherent enterprise landscape rather than being developed in isolation.
- **Lead and develop the Enterprise Architecture capability**, building a strong specialist team that can influence decisions and drive architectural change across the Group.

Your success will be measured by how effectively architecture accelerates transformation, reduces complexity and technical debt, and enables scalable technology solutions across the Group

A strategic technology leader with retail experience

We are looking for an experienced architecture leader who understands that successful Enterprise Architecture is about enabling the organisation to get to the future state. You combine strong technology expertise with commercial and business understanding and can navigate the realities of transformation into a complex organisation. We expect you to bring:

- Proven experience leading architectural transformation across multiple business units, legacy platforms and modern technology environments
- Leadership experience within Enterprise Architecture in a complex organisation.
- Experience from retail or another consumer-facing business.
- A strong track record of translating business transformation into enterprise architecture strategies, target architecture and actionable technology roadmaps.
- Experience driving technology transformation, modernisation and simplification across complex and composite landscapes.
- Strong understanding of modern enterprise technology, including platforms, integration, data, cloud, and emerging technologies.
- The ability to communicate and influence at every level – from Solution Architects and technology specialists to senior business leaders and C-level executives – translating complex architectural topics into clear business choices, implications and recommendations.
- A pragmatic approach to enterprise architecture, balancing long-term architectural integrity with business value, delivery speed and commercial priorities.

As a person, you combine strategic perspectives with pragmatism, curiosity, and strong stakeholder skills. You build credibility across both technology and business, challenge established solutions constructively and most importantly, you maintain focus on the outcome: creating an architecture that helps Matas Group successfully deliver its transformation.

We invest in you

At Matas Group, our purpose is …for beautiful lives, being your true companion throughout all stages of life. When you thrive personally, you shine professionally. That's why we actively invest in mental health, employee growth, leadership development, and a flexible and inspiring workplace where you feel safe, supported, and empowered.

With us, you will work alongside kind and supportive colleagues who dare to be bold and pursue ambitious goals with determination and accountability – without compromising the relationships with our customers, partners, or each other.

For more information regarding the position, please reach out to our Talent Acquisition Partner, Mie Wisbøl on +45 51203703.

We look forward to hearing from you!

Practical details

Start date: By agreement

Location: Allerød or Stockholm

Employment type: Full-time

Workplace type: Hybrid, with the possibility to work from home 1–2 days per week.