

FP&A Associate - Matas Group

Matas Group is on an ambitious journey to become the **Nordic market leader in beauty and wellbeing**. Following the acquisition of **KICKS Group**, Matas has evolved into a Nordic organization operating across Denmark, Sweden, Norway, and Finland. As part of our “Win the Nordics” strategy, we are transforming how we operate, invest, and deliver insights – building one integrated organization with shared goals and strong financial performance management.

About the team

You will join **Matas Group's Commercial Finance team**, a growing and ambitious function working at the intersection of **finance, strategy, and operations**. The team supports executive management through financial analysis, performance management, and business partnering across both the Danish Matas business and the recently acquired KICKS Group.

You will report to the **FP&A Manager** and collaborate closely with business partners, strategy, and Group-functions. The role provides broad exposure across Matas Group and offers strong learning opportunities in an environment characterized by **transformation, analytical depth, and a high professional standard**.

Your main responsibilities

- Support the **monthly performance reporting** process and contribute to management presentations and dashboards.
- Assist in **financial planning, forecasting and budgeting** processes across the Group.
- Operate, refine and enhance our **integrated financial planning & consolidation model**.
- Prepare **data analysis and visualizations** that enable strategic, insight driven decision-making
- Contribute to **development and automation** of financial reports and tools in Power BI, Power Automate, Excel or similar platforms – in close cooperation with the IT / BI department.
- Participate in **ad hoc analyses and projects**, including cost analysis, valuation, impairment testing, business case support, profitability insights or KPI tracking

Your profile

You are **analytically strong, structured, and motivated** by turning data into insights that drive better business decisions. You thrive in a dynamic environment and are eager to learn from experienced colleagues while contributing actively to the team's development.

We imagine that you:

- Hold a **relevant degree in Finance, Economics, Accounting or a related field**.
- Have **2–5 years of experience** in finance, FP&A, or Business Analyst role (*recent graduates with relevant student experience are also encouraged to apply*)
- Are **highly proficient in Excel** and comfortable working with data and financial models.
- Have experience with **automation and BI tools** – or an interest in learning.
- **Communicate clearly** and enjoy collaborating across functions and seniority levels.
- It is an advantage if you have experience in retail, consumer goods, or other data-rich business environments.

What's in it for you?

Here at Matas Group, our purpose is *for beautiful lives* – being your true companion throughout all stages of life. We are guided by our 3 core values: **Results, Relations, &You**, and you'll find that you are welcomed as the person you are, supported on both your personal and professional journey. Together, we create the best place to grow.

Your day-to-day benefits include:

- **Flexible working hours** with the possibility of working from home or from our satellite office in Copenhagen.
- A collaborative culture built on openness, feedback, and the willingness to challenge status quo.
- Opportunities for professional and personal development – this role is designed as a stepping stone for future growth within Matas Group's finance organization.

Do you want to learn more?

If you have questions or would like to know more about this position, please contact Magnus Roesbjerg Pedersen, FP&A Manager, at mrp@matas.dk.

We review applications **on a rolling basis** and will fill the role once we meet the right candidate — so we encourage you to apply as soon as possible.

If this position sounds appealing, please **submit your resume via the “Apply” button**.

We look forward to hearing from you.